

Vitae

John Duffy

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Education

- **Doctor of Philosophy Natural Resources and Sustainability** University of Alaska, Fairbanks
- **Master's of Urban Planning and Policy** University of Illinois at Chicago
Transportation planning and policy emphasis
- **Bachelor of Arts, Political Science** University of Alaska, Anchorage
Political theory emphasis
- **Certified Practitioner of MBTI Step I and Step II Instruments** Myers & Briggs Foundation
- **Certificate in Public Performance Measurement** Rutgers University

Professional Certificates

- Credentialed Manager, International City/County Manager's Association
- American Institute of Certified Planners, American Planning Association
- Certified Practitioner, MBTI Step I and Step II Instruments
- Professional Human Resource Manager, Society of Human Resource Managers
- Performance Measurement, Rutgers University

Graduate Instruction Provided

College of Business and Public Policy, University of Alaska, Anchorage

Human Resources and Labor Relations (PADM 624)	Ongoing
Public Finance and Budgeting (PADM 628)	Ongoing
Public Policy Analysis (PADM 632)	Ongoing
Natural Resource Management (PADM 671)	2023, Fall
Integrated Assessment (PADM 671)	2024, Summer
Organization Theory, Design and Development	2019, Spring
Managerial Survival Skills (PADM 671)	2015, Summer
Program Evaluation & Performance Measurement (PADM 688)	2015, Fall-Ongoing
Leadership Communication Skills for Public Managers (PADM 675)	2016, Spring

School of Natural Resources and Extension, University of Alaska, Fairbanks

Sustainability Science (NRM 111X)	2024, Spring--Ongoing
Ecological Background for Resilience and Adaptation (NRM616)	2021, Fall
Global to Local Sustainability (NRM 647)	2022, Fall Ongoing
Natural Resource Planning (NRM430/630)	2012, Spring

National University of Mongolia, Visiting Professor

Public Policy	2018, Spring –Ongoing
Lectures on public administration topics	2017, Spring – Ongoing
Contemporary Theory & Practice in Public Administration	2017, Fall – Ongoing
Global Governance	2018, Spring - Ongoing

Professional Training and Development Experience

UAA Center for Corporate and Professional Development

New Leader Program

Winter/Spring 2018

- A competency-based leadership development program for new supervisors.

National University of Mongolia

Civil servant training: Leadership, Management & Performance Measurement Fall, 2017

Alaska Chapter, American Planning Association

November, 2017

- Ethics in Planning (A certificate maintenance requirement of APA-AICP)
- Alaska local governments build climate adaptation and resiliency (Webinar) October 31, 2014

International Professional Experience

Open Society Forum, Mongolia

Spring, 2017 - Ongoing

National University of Mongolia

Fall, 2017 - Ongoing

Okakarara Constituency, Namibia

November-December, 2012

International Professional Experience

Royal Geographical Society

Member

Open Society Forum, Mongolia

Spring, 2017 - Ongoing

Provide technical assistance in following subject areas: economic and community development, policy and program evaluation, budget preparation and analysis, organizational performance and performance measurement, mining regulation and public interest litigation financing.

National University of Mongolia

Fall, 2017 - Ongoing

Provide leadership training to senior staff of Selenge Province, Mongolia in areas of management, policy development, capital improvements development and performance measurement.

- Competency-based leadership seminar for senior management of various Mongolian civil services.

Okakarara Constituency, Namibia

November-December, 2012

Provided technical assistance to the Okakarara Constituency, Namibia. Subject areas included: bush encroachment, water, sanitation, food security, and community radio

Awards

Nairamdal Medal, (The Medal of Friendship), conferred by President Khaltmaagiin Battulga of Mongolia by Decree No.104.

Doctor Honoris Causa, School of International Relations and Public Administration, National University of Mongolia

Resilience and Adaptation Program Fellowship, National Science Foundation

The D. Grant Mickle Award, National Research Council, Transportation Research Board: In recognition of a paper entitled "Management of Transit Bus Pre-Run Inspections"

Outstanding Commitment to Conservation & Community Planning, Alaska Center for the Environment:

Honorary Commander Emeritus Standing, 3rd Wing, U.S. Air Force, Department of Defence:
PHI KAPPA PHI and Golden Key Honor Societies

Foreign Nations Visited

Antarctica, Argentina, Brazil, Belgium, Bhutan, Cambodia, Canada, Chile, China, Croatia, Costa Rica, Columbia, England, France, Holland, India, Indonesia, Italy, Japan, Kenya, Malaysia, Mexico, Mongolia, Namibia, Panama, Peru, Portugal, Rwanda, Singapore, South Africa, Tanzania, Thailand, Uganda, Uruguay, Venezuela and Vietnam.

Presentations at Professional Meetings

Duffy, John. "Ethics in Planning." Alaska Chapter, American Planning Association Conference, Anchorage, Alaska. November, 2017.

Presentations at Invited/Referred talks at Professional Meetings, Seminars, Colloquia

Duffy, John. "The Role of Human Capacity Development in the Public Sector – How to build a Positive Business Environment". National University of Mongolia Leadership Conference, Ulaanbaatar Mongolia. October, 2018.

Duffy, John. UB Impulse, Expert Talk on Quality Growth, "Solving wicked problems: The role of a modern public sector, Ulaanbaatar, Mongolia. March, 2018.

Duffy, John. "Public Administration and Sustainability: Translating Theory into Practice." National University of Mongolia Leadership Conference, Ulaanbaatar Mongolia. October, 2017.

Duffy, John. "Use of Local Government Planning Tools to Build Sustainability." Alaska Forum on the Environment, Anchorage, Alaska. February, 2015.

Duffy, John. "Sustainability: A Perspective from Namibia." Alaska Forum on the Environment, Anchorage, Alaska. February, 2013.

Duffy, John. "Sustainability and Community Planning." Alaska Forum on the Environment, Anchorage, Alaska. February, 2012.

PUBLICATIONS

Natsag, B., Duffy, J., Ganbaatar, B., Ganbat, M., Tugsuu, G., & Baatar, B. (2022). Enhancing Organizational Resiliency - Lessons Learned: COVID-19 and the National University of Mongolia. In Onur Kulac, Cenay & Babaoğlu Elvettin (Eds.), *Public Affairs Education and Training in the 21st Century* (pp. 205-224). IGI Global. DOI: 10.4018/978-1-7998-8243-5

Duffy, J. (August, 2020). How to plan for strategic stakeholder engagement. *apolitical*. London.

Duffy, J. (January, 2020). Our climate crisis calls for public administrative action. *PA Times Online*. American Society for Public Administration. Washington, D.C.

Duffy, John. (2019). Research and Innovation Fellowship Program Review. Washington, DC: Research Technical Assistance Center.

Duffy, J. (November, 2019). Three tips for improving organizational performance. *PA Times Online*. American Society for Public Administration. Washington, D.C.

Duffy, J. (May, 2019). Accountability begins with ourselves. *PA Times Online*. American Society for Public Administration. Washington, D.C.

Duffy, J. (February, 2019). Accountability. *PA Times Online*. American Society for Public Administration. Washington, D.C.

Duffy, J.J., & Todd, S. (2018). Variables Influencing the Adoption of Sustainability Programs by Local Governments. In P.R. Lachapelle & D. Albreccht (Eds.); *Addressing Climate change at the Community Level in the United States. Community Development Research and Practice Series*, New York: Routledge.

Duffy, J. (2018). Public Policy. B. Natsag (Ed.); In *Introduction to Public Administration*, Ulaanbaatar: National University of Mongolia. ISBN: 978-99978-3-640-3.

Duffy, J.J. (2018). Local government plans and sustainability efforts: A content analysis. *International Journal of Public Administration and Consulting* 2, (1): 1-23

Duffy, J. (August, 2018). Putting plans into action. *PA Times Online*. American Society for Public Administration. Washington, D.C.

Duffy, J. (June, 2018). Facing the complex problems of climate change and sustainable development. *PA Times Online*. American Society for Public Administration. Washington, D.C.

Duffy, J. (March, 2018). Towards successful transfer of knowledge at home and abroad. *PA Times Online*. American Society for Public Administration. Washington, D.C.

Duffy, John (2017). Taming wicked problems. *Public Management*. International City/County Managers Association. Washington, D.C.

Task Force on Manager Evaluations. (2013). *Manager Evaluations Handbook*, International City/County Managers Association. Washington, D.C.

Duffy, John J., Santiago Puente, and James Foerster, J. (1985). Management of Transit Bus Pre-Run Inspections. Transportation Research Board, National Academy of Sciences. Washington, D.C.

Editorial Board Member, Journal of Public Policy and Administration. ISSN Print: 2640-2688
ISSN Online: 2640-2696

Editorial Board Member, International Journal of Public Administration and Consulting. ISSN 2586-355X

Employment History

Professor University of Alaska, Anchorage
Current

Teach graduate level coursework in the field of Public Administration and Policy. Courses include: Program Evaluation and Performance Measurement, Public Policy Analysis, Executive Communication Skills, Managerial Survival Skills. The courses focus on understanding and employing analytical, organizational and personnel management skills in the field of public administration and public policy.

Visiting Professor National University of Mongolia
Current

Teach graduate level coursework in the field of Public Administration and Policy. Courses include: Global Governance, Public Policy, and Public Administration. Additionally, provide training to senior civil servants at provinces throughout Mongolia in the areas of: public administration, capital improvement planning, and high-performance organizations.

Borough Manager Matanuska-Susitna Borough
Serve as Chief Executive Officer of the Matanuska-Susitna Borough, a second-class municipality within Alaska. Responsible for: executing Borough Assembly policy directives, developing and implementing operating and capital budgets, preparing state and federal priorities and economic development initiatives. Provide oversight and coordination of the Borough's operational departments: public works, planning, information technology, emergency services, finance, community development, economic development, human resources and public affairs. Manage an employee workforce of approximately 800 employees (400 full-time, 400 on-call). Duties require effective communication with the Borough Assembly, state and federal delegations, agencies, and local advisory boards, municipal officials, and citizens.

Assistant Borough Manager Matanuska-Susitna Borough
Executive position responsible for policy development and management of the Matanuska-Susitna Borough's Office of Human Resources and Office of Information Technology. Managed Borough's Human Resources efforts, including personnel policy development and implementation, disciplinary matters, and training programs. Directed the Office of Information Technology, responsible for all of the Borough's information technologies including security, communications, copying, servers, network, internet/web, geographic information systems, libraries, and personal workstations; directed Y2K effort. Implemented new library on-line services and enterprise database solutions. Acted as Borough Manager in the absence of the Borough Manager.

Director of Planning Matanuska-Susitna Borough
Executive position responsible for policy development, management, and direction of six divisions (Planning, Land Management, Platting, Administration, Code Compliance, and Cultural Resources), an annual operating budget of up to \$3 million, and supervision of up to 26 professionals. Directed efforts to improve the Borough's community planning, transportation planning and programming, and management of the Borough's real property assets. Directed the negotiated settlement with state of Alaska, Alaska Department of Natural Resources that cleared title to more than 100,000 acres of Borough land, developed a transportation planning and programming process and completed an omnibus revision of the Borough's real property policies and procedures. Frequently served as Acting Borough Manager.

Chief of Planning

Matanuska-Susitna Borough

Responsible for supervision of four professionals and an annual operating budget of approximately \$450,000. Planning projects included: preparation of community comprehensive plans, Point MacKenzie Marine Port Development Plan, and preparation of the Borough's annual capital improvement program

Associate Planner

Matanuska-Susitna Borough

Responsible for all aspects of transportation planning and analysis. Represented the Borough on inter-agency planning and study groups. Implemented elements of the Borough's community comprehensive plan and zoning ordinances.

Planner

QUADRA Engineering

Projects included: "Urban Goods Movement Study for the Municipality of Anchorage," "Traffic Impact Analysis for the Alaska Courthouse System in Anchorage," and "Fort Wainwright Traffic Sign Inventory."

Research Associate (Urban Transportation Center) University of Illinois at Chicago

Research projects included: "Analysis of Commuter Rail Line Benefits and Costs," "Increasing Private Sector Participation in Public Transportation Services," and "Bus Maintenance Procedures."

Research Associate Midwest Systems Sciences

Wilmette, Illinois

Completed a corridor analysis and origin-destination study for a community within the City of Chicago. Composed and analysed data bases describing the socioeconomic characteristics of various communities.

Research Associate Chicago Area Transportation Committee

Chicago, Illinois

Reviewed and analysed the transportation system within the city of Chicago's Central Business District. Provided staff support to a thirty-member task force consisting of senior executives from private and public-sector organizations. Developed transportation proposals to enhance five modes of transportation within Chicago's central business district.

Project/Grant Manager Illinois Department of Transportation

Chicago, Illinois

Reviewed, evaluated, and managed capital transportation grants ranging from \$50,000 to \$20 million. The grants included bus garage, rail station, commuter parking facilities, and buses in urbanized and non-urbanized areas. Trained grant recipients within non-urbanized areas on grant procedures, transit system design, and fiscal requirements.

BOARD and COMMITTEE EXPERIENCE*ICMA Advisory Board on Graduate Education (current)**Professional Development Committee, Association for Public Policy and Management (current)**Planning Team member, Alaska Forum on the Environment (current)**President, International Chapter, American Society for Public Administration**President of the Board, Alaska Public Media, Inc. (current past president)**Vice-President of the Board, Matanuska Valley Federal Credit Union**Vice-President of the Board, Financial Reality Foundation**President of Board, The Alaska Center**Vice-President of the Board, The Alaska Center, Education Fund**Board Member, Mat-Su College Citizens Advisory Committee**Board Member, National Hazard Mitigation Association (2013-2016)**U.S. Environmental Protection Agency, Local Government Advisory Committee. (2002-2010)**U.S. Environmental Protection Agency, Government Advisory Committee. (2006-2010)**Alaska Governor's Climate Change Task Force, Transportation and Land Use Working Group**Alaska Military Force Advocacy and Structure Team, Advisory Committee**Association of Defence Communities, Federal Outreach Task Force**Board Member, Mat-Su Trails and Parks Foundation**ICMA Library Advisory Committee**Blue Island Planning Commission, Illinois**United Way of Mat-Su*

Board Member, Alaska Chapter American Planning Association
Board Member, Urban Forestry Council